## New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line	#								
	SECTION I: Parties and Term of Contracts								
1	Public Employer: Del	Public Employer: Delsea Regional High School District			County: Gloucester				
2	Employee Organizatio	Employee Organization: Delsea Educational Association / NJEA			Number of Employees in Unit:				
3	Base Year Contract Te	Base Year Contract Term: 7/1/14 - 6/30/17			New Contract Term: 7/1/17 - 6/30/22				
	SECTION II: Type of Contract Settlement (please check only one)								
4	Contract set	Contract settled without neutral assistance							
5	Contract set	Contract settled with assistance of mediator							
6	Contract set	tled with assistance	of fact-finder						
7	Contract sett	Contract settled with assistance of super-conciliator							
8			·	a report with recom	mendations?				
	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  Yes No No								
	SECTION III: Salary	Base		•					
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.								
9	Salary Costs in Base Y	ear	\$ 11,202,227						
10	Longevity Costs in Bas	Longevity Costs in Base Year		\$					
11	Total Salary Base	Total Salary Base		ş 11,202,227					
	SECTION IV: Salary	Increases for Each	Year of New Agre	eement*					
		Year 1	Year 2	Year 3	Year 4	Year 5			
12	Effective Date (month/day/year)	7/1/17	7/1/18	7/1/19	7/1/20	7/1/21			
13	Cost of Salary Increments (\$)	308,083	316,582	325,254	334,171	343,402			
14	Salary Increase Above Increments (\$)								
15	Longevity Increase (\$)			Sagracordomeranical management (viv.	TO THE REPORT OF THE PARTY OF T				
16	Total \$ Increase (sum of lines 13-15)	308,083	316,582	325,254	334,171	343,402			
17	New Salary Base (\$)	11,510,310	11,826,892	12,152,147	12,486,317	12,829,719			
18	Percentage increase over prior year	2.75 %	2.75 %	2.75 %	2.75 %	2.75 %			
	***								

<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

## SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
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<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

## **SECTION VI: Medical Costs** Base Year Year 1 s 3,003,060 21 Health Plan Cost s 868,908 22 Prescription Plan Cost 65,705 23 **Dental Plan Cost** 24 Vision Plan Cost 3,937,673 25 **Total Cost of Insurance** 5 794,527 26 **Employee Insurance Contributions** 20.18 27 Employee Contributions as % of Total Insurance Cost

Page 2 of 3 (complete all pages)

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Employ	<sub>er:</sub> Delsea Re	gional School District	Employee Organization:	Delsea Educational Association / NJEA	Page 3
Section	ı VI: Medical Co	osts (continued)			
	···				
28 Noni		surance changes that were in	ncluded in this CNA.		
	****				
	SECTION VIII. C	Certification and Signature			
29		ed certifies that the foregoi	ng figures are true:		
		ou continue that the forego,	ing rigates are class.		
	Print Name:	Joseph M. Collins	sercenten erre erren situes einen erren erre		
	Position/Title:	SBA	The street of th	•	
		Possit M Cold	LS		
	Signature:	1/23/18	The MAN AND AND COMMENT WOULD SHOULD SHOW THE PROPERTY OF A STATE		
	Date:	1723/10			
	Send this comp	oleted and signed form alo	ng with an electronic co	ppy of the contract and the signed cer	tification
	form to: contr	acts@perc.state.nj.us			
	NJ Public Emple	oyment Relations Commiss	ion		
	Conciliation and				

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Revised 8/2016